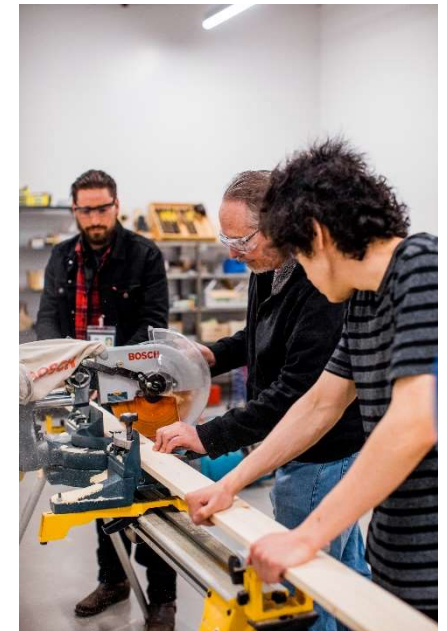
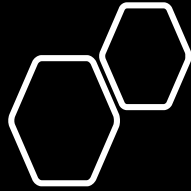


Team Werks Co-op Inc.

Worker Co-operative supporting consumers of mental health services through empowerment, self direction and the provision of individualized employment supports and services.





Team Werks Co-op Inc.



BUSINESS BASED CLIENT FOCUSED

- Worker Co-op established in 2005 in partnership SJCG.
- Established to provide employment and training
- opportunities for clients with a mental illness.
- 30 member/owners working part-time in 8 different business initiatives.
- 20-30 additional non-members participate in assessment, training and placement activities.
-
- Has social and financial goals = “Social Enterprise”
- The Co-op has now become a component of a larger
- Vocational program – Employment Options

Employment Options

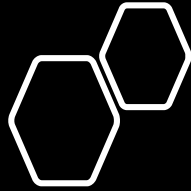
- Vocational program that provides the client with a wide range of individualized employment supports: Education, Peer Support, Skills Training, Community Job Development and Supported Employment.
- An integration of Social Enterprise (Team Werks Co-op) with client-centered employment services. Options!!
- Holistic approach that places the client, not the illness, at the center of all vocational supports and interventions.
- An outpatient program that supports individuals to move through a continuum of service and supports.
- Integrates community and clinical supports.



BUSINESS BASED CLIENT FOCUSED



ST. JOSEPH'S CARE GROUP



Why Clients Choose the Co-op

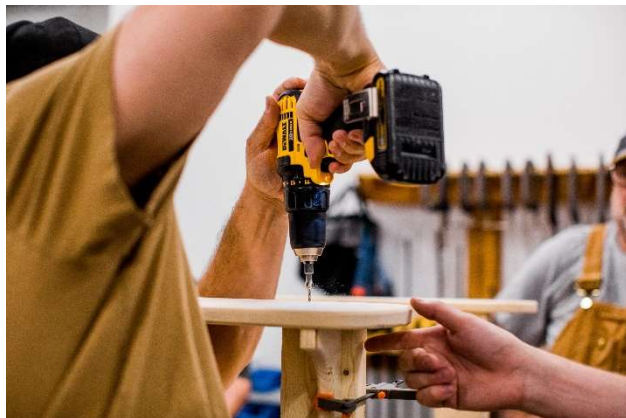


BUSINESS BASED CLIENT FOCUSED

- Alternative employment with additional job coaching supports
- Looking to gain skills and confidence to move forward to community placements and other employment opportunities.
- Seeking specific hands on training in any one of our 8 business units
- Want access to Peer to Peer support
- Interested in ownership and governorship opportunities in the Cooperative.
- Want to maintain their income supports while earning little extra money.
- Are working on a recovery plan that integrates both clinical and community-based supports.



**TEAM
WERKS
CO-OP**
BUSINESS BASED CLIENT FOCUSED



SHRED WERKS



**TEAM
WERKS
CO-OP**

BUSINESS BASED CLIENT FOCUSED



ST. JOSEPH'S CARE GROUP

GREEN WERKS

Café



ST. JOSEPH'S CARE GROUP

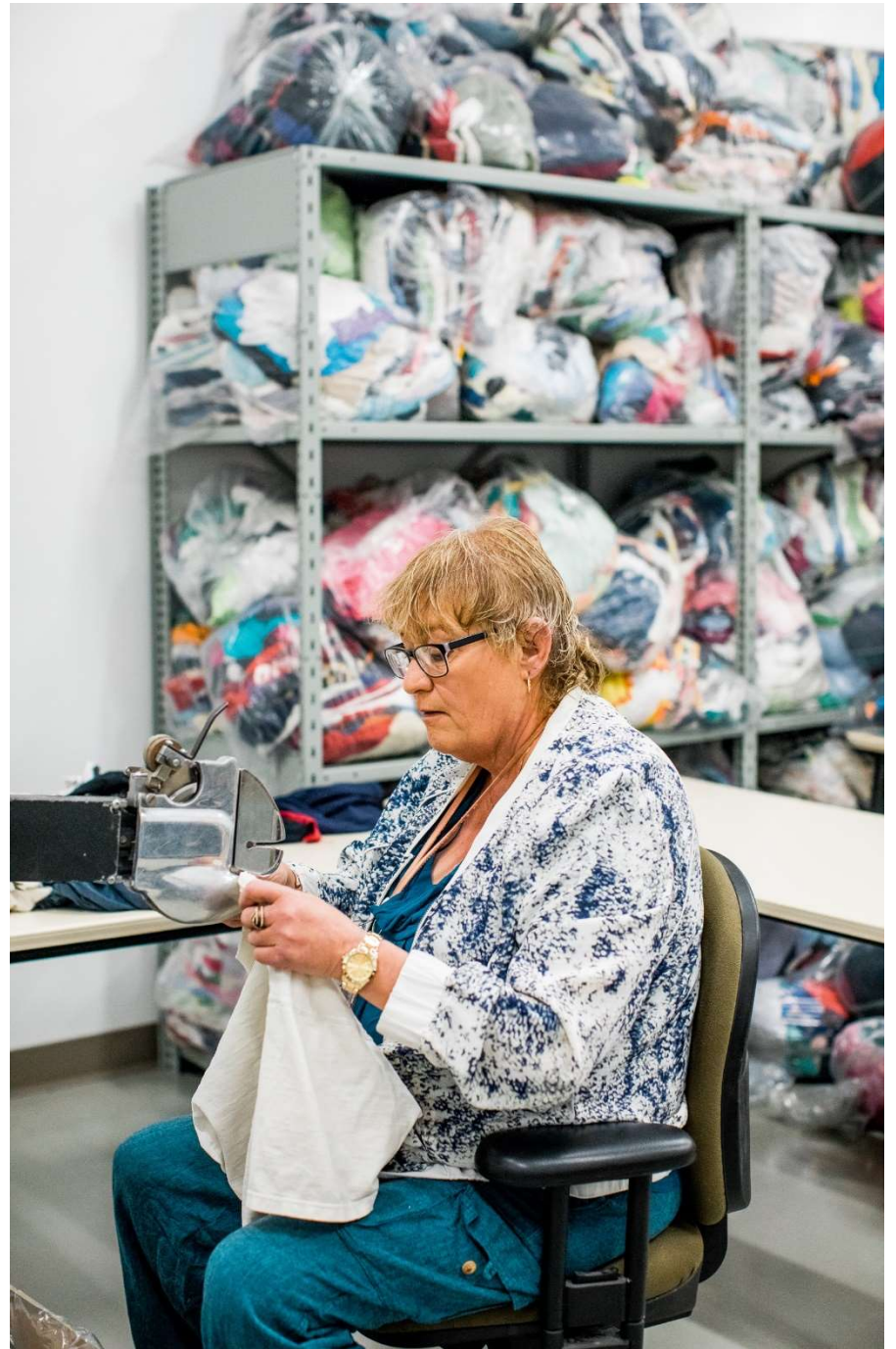


BUSINESS BASED CLIENT FOCUSED





BUSINESS BASED CLIENT FOCUSED



green werks



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BUSINESS BASED CLIENT FOCUSED





NORTHWESTERN ONTARIO



PEER CONNECTIONS
Together We Recover



Business Structure

- Unique objectives of all 9 business units are tied into the mandate of the Social Enterprise.
- New ventures can be added, poor performers eliminated.
- Initiatives with high social value/low business value can be maintained.
- Flexible compensation structure meets members needs.
- Members and new clients can transition from one work area to another based on individual preference.



BUSINESS BASED CLIENT FOCUSED



Social Vs. Business Value



Mixed Mandate

Social Value



Business Value

Why a Co-operative?

Guided by Principles

- Voluntary
- Democratic
- Economic Participation
- Autonomy/Independence
- Co-operation
- Concern for Community





Fit with Recovery Model



Guided by Principles

- Empowerment/Ownership
- Consumer Choice
- Individualized
- Service and Community Integration
- Ongoing Supports
- Build on Individual's Strengths
- Respect and Dignity in the workplace
- Peer Support



ST. JOSEPH'S CARE GROUP

Member's Perspectives



BUSINESS BASED CLIENT FOCUSED

"The opportunity to work has made all the difference in my life. Without the work placement and training I would not be looking at competitive employment in the community."

"Employment in the co-op gave me a fresh start. The supports and skills I obtained gave me the confidence to make my own decisions on what type of work suits me."

"For me, the program is exactly what I want. It has helped me to stay out of the hospital. I feel good about myself."

"I am now living in the community. The co-op and supports provided by the St. Joseph's Care Group Occupational Instructors helped make this possible."